



Silver Lake Camp Director

Silver Lake Camp is looking for a Director for the 2021 Summer season. This exciting opportunity involves leading a team of young adults in camping ministry for a camp that operates across two sites with full capacity for 80 children aged 6-16 (not all at the same time).

A strong candidate for director will

- have a strong commitment to God and Jesus Christ, including a wholehearted endorsement of the purpose and mission of Silver Lake Camp:
“At Silver Lake Camp, our mission is to share the joy of knowing Jesus Christ, making Christ central to all aspects of our programs, whether worship or play; seeking to set an example that embodies the value of personal faith in Christ, the importance of community, and commitment to God’s world.”
- have an abundance of energy and creativity
- have strong administrative ability
- have significant experience in camping ministry leadership
- act as a role model for campers, staff, and volunteers with integrity throughout the summer
- have strong leadership, initiative, organizational, and administrative skills
- be able to lead a group of 16-22 year-olds in camp leadership
- have a strong commitment to support and encourage the spiritual growth of campers and staff
- have the creative capacity to transform camp programming should Public Health restrictions limit the nature and function of camp.

Requirements for the Position:

The director must be available:

- **Pre-season:** February-Mid-June: Staff hiring, occasional meetings, planning.
- **Camping Season:** Mid-June to end of August: On site running program.

In addition to the attributes noted above, the director

- Should have a minimum of 25 years of age.
- Must have an understanding of camp purpose and a strong commitment to its implementation; must be able to initiate, of campers and staff.
- Must have a strong commitment to support and encourage the spiritual growth of campers and staff
- Be open and inviting to all that are at Silver Lake Camp regardless of race, gender identity, sexual orientation, age and background.
- Submit a Police Criminal Record Check and completed Medical Form on or before June 1st of the year of employment.

Pre-Season Responsibilities:

- Provide leadership in Staff hiring
- Attend occasional Camp Committee Events
- Assist with Promotion of Camp
- Plan staff training events (one weekend in May, and two weeks in June)
- Develop summer programming (that may need to change due to public health requirements related to COVID-19)

Summer Season Responsibilities:

- The overall direction and management of the camp. They will ensure adherence to United Church Camping Standards, Ontario Camping Accreditation Standards, and Silver Lake Camp Policies and Procedures.
- The safety and well-being of all persons at the camp and has authority over all matters relating to staff, volunteers and campers (including LIDs) for the duration of his/her contract.
- Planning and leading camp training sessions in conjunction with the Assistant Director
- Christian Education, including supporting the spiritual development of camper groups and staff
- Teaching in the creative camp setting in ways that are age appropriate for summer session
- Oversees key administrative responsibilities, including record-keeping, health files (supported by camp nurses), regular updates to Camp Committee, staff and site evaluations, accreditation requirements
- Reporting to the Program, Leadership and Personnel Team (PLP), who in turn work to support the director in the running of the camp.

**** The United Church of Canada has a legal, moral, and spiritual duty to care for and protect participants in our church programs. Assessment of this job description identifies it as one with the opportunity to be alone with children and in a position to exert influence on children and vulnerable individuals. This position, therefore, involves full screening measures. ****